

























So Much to be Grateful for

ANNUAL REPORT 2023



Jane Goodall Institute
Australia

Table of Contents

 Chair and CEO Joint Statement	1	 National Youth Leadership Council (NYLC)	15
 A Letter from Jane	2	 Sydney Zoo Youth Leadership Council	16
 Thank you	3	 Dear World	17
 Our Strategic Plan	4	 Global Alumni Network	17
 What We Do	5	 Roots & Shoots Community Activation	19
 Advocacy	6	 Africa Programs Overview	25
 Roots & Shoots Overview	7	 Support Us	29
 Resource Box	9	 Our Operations	30
 Mini Grants	11	 Bill Waterer Award 2023	31
 Global Pen Pal Program	12	 Our 2022-2023 Team	33
 Embrace the Wild	13	 Our Proud Partners and Generous Sponsors	35
 Rewild Your School Workshops	14	 Financial Report	37



Cover Page: Dr Jane speaks with students at a Yarra Flats Park tree planting event. Photo: Phil Hines
This page: Orphaned juvenile chimpanzees at Tchimpounga Chimpanzee Rehabilitation Center, Republic of Congo.
Photo: Fernando Turmo

Chair and CEO Joint Statement

This year's Chair and CEO statement will be a little different because our Chair, Simon Duffy, is stepping down as his tenure limit under the JGIA Constitution has been reached. We felt it befitting his nine year term that he reflected on the last decade with JGIA.

I write this, my final annual report as Chair of the Jane Goodall Institute Australia, with a huge amount of pride and appreciation.

I started my journey with JGIA in August 1997. I was 21 years old, and thanks to many amazing leaders, including Polly Cevallos, founding CEO and Board Director of JGIA, I was invited to help organise an event for hundreds of high school students to hear Jane's story on Jane's first visit to Australia. That night I found myself sitting at an intimate kitchen table, having dinner with Jane and some of my colleagues. I felt so much gratitude at this time.

Obviously, we all know that Jane is a very intelligent human. One of her many talents is that she inspires, and then compels people to help achieve her vision and purpose. We know that she does this all around the world through her talks and conversations. Another talent is that she expresses her appreciation, and compels individuals, through beautifully handwritten notes. I again had so much appreciation when I received one of these in 1997 post the event and dinner. It said thank you, hear your heart, and stay with us for this important work.

26 years later I feel so much appreciation and gratitude for having had the opportunity to work with Jane and JGIA on her tours to Australia, in the sanctuaries with the orphaned chimpanzees and local communities in Uganda, Democratic Republic of Congo, Burundi and the Republic of Congo and for the past nine years as Board Director and Chair of JGIA. I've had experiences that most people only dream of but more importantly I've had the opportunity to help change lives for the better for both wildlife and people.

I want to say thank you to many for my time as Director and Chair of JGIA. This year Deputy Chair Michelle Shepherd, Treasurer Anna Chung and I all reached the maximum term of nine years for Board Directors under the Constitution. I know that I speak for the three of us when I say that we

have such a strong sense of pride for all that we three, and our fellow Directors, helped guide, lead and achieve during the nine years. It has been transformative, and we step off the Board feeling confident and excited that the new Board will continue to support CEO James Forbes and the team and lead JGIA to create an even greater impact.

JGIA has again achieved so much this past year. We thank James and the entire team for their unwavering commitment and effort. I also welcome new Chair, Tim Lo Surdo. Tim comes to JGIA with passion, drive and expertise that will ensure that he succeeds in the role as Chair and JGIA will benefit from this.

So much to be proud of and so much to be grateful for. This will not be the end of my time with JGIA. I will find new ways to stay with Jane and JGIA as I was invited and compelled to do after meeting Jane in 1997.

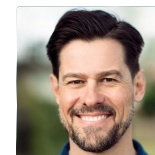
Thank you for your service, Simon. You have done Jane and JGIA proud alongside Michelle and Anna. We wish you all the best for your future and at the same time welcome Tim Lo Surdo into the role of Chair as JGIA enters the second half of its second decade.

To all our funders, staff and volunteers, we say an enormous thank you to you all for the way in which you continue to invest funds, time and energy into this important work that underpins Jane Goodall's call to arms for us all: that every person matters, every person makes a difference.

We are committed to continuing to strive to deliver impact and JGIA's purpose; this Annual Report lays out the depth and breadth of that impact.



Simon Duffy
Chair



James Forbes
CEO

A Letter from Jane

Inspire

I write this letter from a place of hope. Hope and determination. It is true that the bad news – political, social and environmental – bombarding us almost daily can be overwhelming. These are grim times as we face terrible declines in species and biodiversity, as well as the devastating impacts of climate change and the global COVID-19 pandemic. Not surprising that some people have all but given up, feel hopeless and helpless as in the face of an approaching tsunami or cyclones. But if we get together to tackle the problems we can, and must succeed in healing some of the harm and at least slowing down climate change.

Nature is resilient

In 1960 when I began working with the chimpanzees in Tanzania's Gombe National Park it was part of the great equatorial forest belt that stretched across Africa. By 1990, when I flew over Gombe I saw that the park was then a small island of remnant

forest and all around the hills were bare. And so in 1994 the Jane Goodall Institute initiated an ongoing program working with the local people to help them find ways of living without destroying their environment. Tacare is our method of Community

Based Conservation. In 104 villages volunteers are trained to use smart phones, and monitor the health of the village forest reserves, home to most of Tanzania's wild chimpanzees. They understand that preserving the forest is as much for their own

future as to save wildlife. There are no bare hills today, and the villagers are our partners in conservation. Tacare is now in 6 other African countries.

Young people can be a powerful force

In 1991, we began Roots & Shoots (R&S) when 12 high school students came to discuss local problems with me at my home in Dar es Salaam. Now we have groups in more than 65 countries. Over the last year, the Australian Chapter of JGI has continued to make significant strides in spreading a message of hope through action, despite the challenges of the pandemic.

I would also like to pay special tribute to all the volunteers at JGIA who make much of this work possible. They include Bill Waterer, Andrea Stiglingh, Miranda Braakhuis, Debbie Tanzer, Lit Wei Chin, Vineeta Gupta, K-Lynn Smith, Peta Wilson, Ellie Zillfleisch, Joanne Carroll, Jessica Vize, Robyn Hittman and the 2022 Bill Waterer Awardee, Mahima Kalla, and countless others. My warmest thanks are extended to you all.

It is the young people who give me the most hope, with their enthusiasm, commitment and hard work. I am also inspired by the resilience of nature and the amazing innovations of science. We can and we must learn to live in harmony with the natural world. We are part of it and depend upon it for our very existence. Just pause and imagine how much we can accomplish if we all get together and move from discussing problems to taking action to solve them. And I'm proud when I hear that JGI and R&S Australia is doing just that every day.

Thank you for supporting the work of JGI Australia and for your contributions towards a healthy planet for all.

A handwritten signature in black ink that reads "Jane Goodall". The signature is written in a cursive, flowing style.

Dr. Jane Goodall

PhD, DBE, Founder, Jane Goodall Institute & UN Messenger of Peace

Thank you

We would not be here without the generosity and passion of our partners.

To every volunteer, donor, fundraiser, teacher, student, and to all our corporate, government, and non-government partners that support us to continue Jane's work and spread her messages of hope, we are truly grateful.

You are the reason we are here. We cannot thank you enough.



Photo: Morten Bjarnhof

Our Strategic Plan

This marks the final stage of Phase 3 of our ten-year strategic plan. Over the last decade, we have demonstrated the significant growth of programs that have an impact both here in Australia and those that support chimpanzee conservation across Africa.

Across the 2022-2023 financial year, we have continued to execute this strategy but have seen a decrease in revenue compared to the previous financial year.

This result is due to a tougher environment for charitable giving and partnerships, despite a continued and coordinated strategic approach to the development of sound proposals that appeal to a range of philanthropic, corporate, and government funding bodies.

Our 2023-2026 Strategic Plan has been developed, and we intend to build on the great work that the board, staff, and volunteers have undertaken to date, further developing JGIA as an organization making significant inroads into the conservation and education sectors in Australia.

Objective

For JGIA and its projects to become financially independent, with a strengthened brand awareness and base of empowered young Australians to create impact and significantly increase contribution to JGI's Africa program by 2023.

Our Three Phase Strategy and Targets

Phase 1

Foundations: People, systems & operations

Target: 2014-2017

We've established sound governance operational systems and processes to allow us to execute our fundraising and advocacy plans.



Phase 2

Sustainability: Financial sustainability and brand awareness

Target: 2017-2020

We have transitioned the organisation away from dependence on revenue created from Dr. Jane Goodall's tours and events, and establish JGIA as a well-known environmental organisation in Australia.



Phase 3

Impact: Demonstrable impacts & influence

Target: 2020-2023

Demonstrate the impact of our Roots & Shoots program and contribute on a more significant level to JGI's Africa Programs.

We aim to continue funding our projects in chimpanzee host countries in Africa, as well as build a strong base of empowered young Australians making change locally.



What We Do

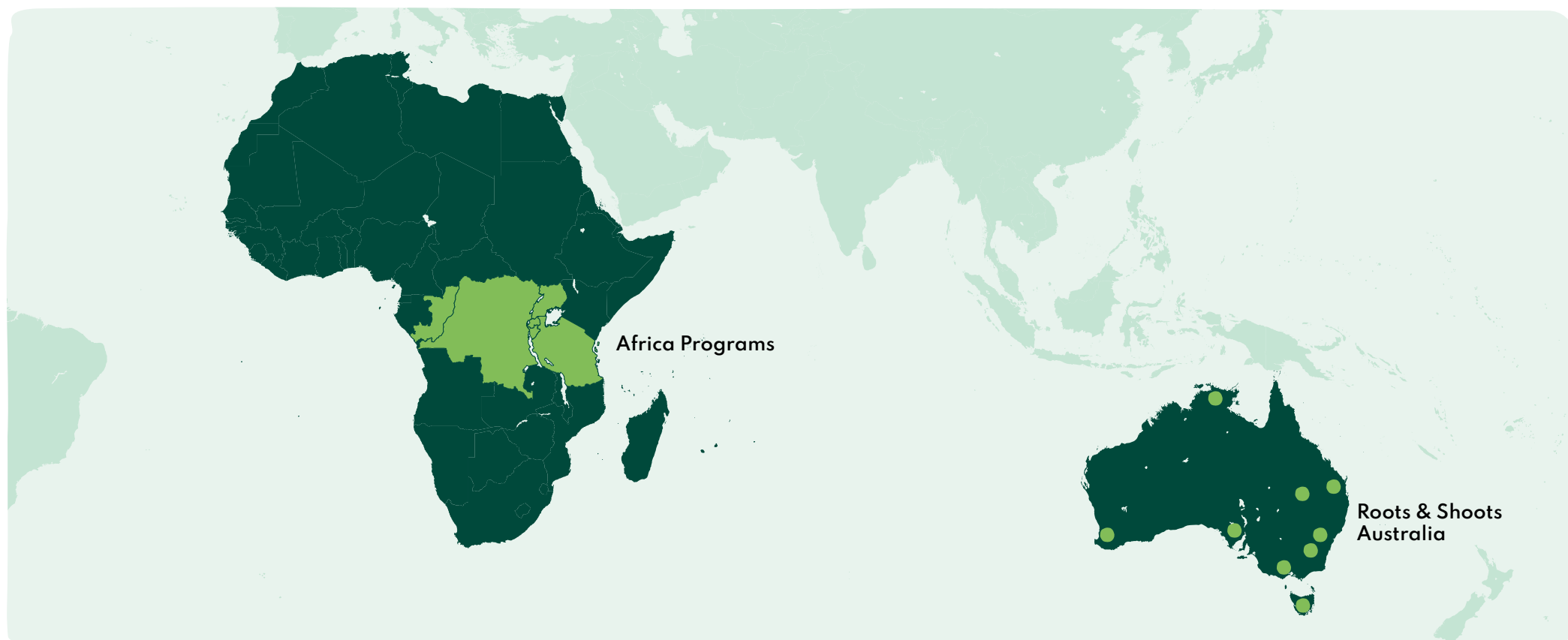
Since we began in 2007, JGIA has worked to advance the vision and work of our founder, Dr. Jane Goodall to lead a conservation movement for the common good.

This vision builds on our connections with each other, our fellow species, and the natural world we share. Following in the trailblazing footsteps of Dr. Goodall, we inspire hope through action - encouraging Australians and people from around the world to join us in taking care of the planet we call home.

At JGIA we have two main program areas that we support and fund:

Our Roots & Shoots Program empowers young Australians and equips them with the tools, motivation and support they need to address the problems that matter most to them. We create an ever-expanding network of Australians, connected with their global counterparts, who are inspired to be change-making global citizens.

Our Africa Programs conserve and protect chimpanzees, their natural habitat and surrounding communities in Africa. Our community-centered conservation programs include a range of activities from basic needs such as education, health and water sanitation to park rangers who protect animals from poachers. We also support chimpanzee sanctuaries which provide a lifelong home to orphaned animals.



Advocacy

Throughout the year, with the direction and support of Board Committee Member, Zara Bending, JGIA advocated on several matters.

2023 marks the ten-year anniversary of the formal establishment of JGI Global. JGIA continues to play a major role in designing and executing JGIG's ForeverWild program to end wildlife trafficking.

Zara Bending of JGIA serves as an expert in residence on illegal wildlife trade and representative to the Global Initiative to End Wildlife Crime (EWC), which is chaired by John E. Scanlon AO, former Secretary-General of CITES. Alongside fellow EWC Champions and JGI chapters around the world, JGIA advocates for a world-first global wildlife crime agreement, specifically a Protocol to the United Nations Convention against Transnational Organized Crime (UNTOC). Reports from the 32nd session of the United Nations Commission on Crime Prevention and Criminal Justice convened in Vienna, Austria in May of this year indicate that momentum is building, and Member States are favourably disposed to exploring what such an agreement would entail.

Through Zara, JGIG also took part in a global horizon scan led by the Royal United Services Institute (RUSI). RUSI is the world's oldest and the UK's leading defence and security think tank. This engagement resulted in the co-authorship of an Occasional Paper entitled the 'Future of Illegal, Unreported and Unregulated Fishing Trends in a Warming World'.

Now in its fifth year as a mainstay of Global's efforts to coordinate and amplify the efforts of national JGI chapters, the ForeverWild Team adopts a holistic approach to understanding and combating wildlife trafficking. This includes addressing the threats posed by zoonosis, corruption, and organised crime; the role of social media; and concerns for the welfare of individual animals.



Global Initiative to End Wildlife Crime Chair, John E. Scanlon AO with JGIA Board Committee Member, Zara Bending at Taronga Zoo in July 2023.



Roots & Shoots Overview

What an incredible year it's been for Roots & Shoots Australia! We're excited to have officially launched a team in every state and territory, including welcoming Joanne Carroll into the inaugural role as Northern Territory Coordinator. We also welcome Jessica Vize and Lit Wei Chin as State Coordinators in Victoria & New South Wales, respectively. Our state teams have filled the year with creative and diverse events, from tree planting days to seabird nesting site regeneration, koala field days to numbat conservation projects, Botanic Gardens education events to coastal beach cleans, and everything in between!

We've seen the National Youth Leadership Council multiply across the country, with youth leaders engaging in mentoring, peer-to-peer learning, leadership development retreats and more! We're also excited to welcome Phuong To as our newest NYLC coordinator. In exciting news, we've seen a brand new regional NYLC cohort in partnership with Sydney Zoo established: This team has been led by Mary Pilkinton, Ashleigh Kuznetsoff and Nabilah Chowdhury, and we've been deeply inspired by their events featuring DIY projects, wildlife encounters and leadership development sessions.

Finally, our Roots & Shoots Australia community features a series of innovative projects connecting youth across Australia and beyond, leveraging our global network of over 1.5 million Roots & Shoots youth members! Global Pen Pals has continued to establish connections, uniting R&S youth members in friendships across the world. The Dear World team has produced a beautiful book featuring letters from world leaders and youth illustrations from around the globe. Return To Nature nature-based wellbeing resources continue to be piloted successfully across the country, and our Mini Grants projects continue to shine in each state and territory!

Miranda Braakhuis has piloted a life-saving Jane Goodall Institute Australia blood donation team, and we've launched a Global Alumni Network with youth R&S members! We are thrilled to see hope inspiring action across Australia!

It's truly a privilege and a joy to serve this community, and I'm genuinely inspired by our members each and every week. A special thank you for the vital difference you make in supporting each of our teams and programs. Together, we strive to inspire hope through action for animals, people and the environment. Please enjoy reading the highlights from our Roots & Shoots programs as well as our senior leaders below.



Ben Howes
Roots & Shoots Volunteer
and Program Manager



Left and Top Right: Ben with the Roots & Shoots VIC team at Mud Island marine conservation event. Bottom Right: Sydney Zoo Reptile Event. Photos: Ben Howes

Resource Box

Our 2022 Resource Boxes were dispatched to 4000 primary and home schools nationally. Each Resource Box contained four books:

Living Landscape – A journey through Australia’s rich and diverse Indigenous cultures (Vol 2) showcases a vibrant tapestry of different First Nation groups. All content is provided by the knowledge holders themselves as they share current projects and ancient wisdom, as well as a wealth of ‘Learn More’ opportunities to extend beyond the book onto other digital platforms.

The Rivers & Wetlands of the Murray Darling Basin provides a history of the Basin, celebrating First Nation cultures, diving into early colonial history, and showcasing the boom and bust cycles of the river system across ancient to present times.

Amazing Ecosystems explores many of the ecosystems and species that make our world so biologically rich. This book is designed to open young readers’ minds to some of the main ecosystems across our world via stunning photographs and simple text.

Nature’s Tricks journeys through the amazing strategies of animals and plants around the world to discover how disguises and deception are used in the natural world. The book is divided into four main chapters: Defensive Camouflage, Hunting Camouflage, Mimicry, and Warning Displays. Prepare to spend hours pouring over the fabulous photographs to reveal the creatures hidden in plain sight.

All four books are supported by lesson plans that strive to maximise the learning opportunities presented by each title. JGIA would like to thank the team from Petaurus Education for their expertise in developing this package.

The Resource Box also offered the opportunity for schools to create their own ‘school forests’, a reforestation project in conjunction with our partner, WOODiWILD. Participants were given the opportunity to join the AIME Imagination University, and to enter multiple drawing and writing competitions. Furthermore, our collaboration with The University of Adelaide and Resilient Youth Australia allowed researchers to survey participants to measure the real and far-reaching benefits of the program.

This exceptional package was provided free to Australian schools thanks to the generous support of The Philips Foundation, Manaaki Foundation and the Don Hanson Charitable Foundation, to whom the Jane Goodall Institute Australia would like to extend our most sincere gratitude.



Abbie Mitchell
Resources Manager | Education Programs



Left: Books included in this year's Roots & Shoots Resource Box. Top Right: Year 5 Students from Margate Primary School, Tasmania. Photo: Karen Harrland. Bottom Right: Volunteers working hard to ship boxes.

Mini Grants

This year has seen our most diverse year in the Mini Grants program, with projects in each state and territory of Australia for the first time, including supporting regional communities, and Indigenous and non-Indigenous community projects alike.

The Mini Grants 2023 cohort featured schools, community groups, non-profits, and a variety of different conservation activities, from community events like public meetings with a coalition of koala-specialised non-profits, to pollinator gardens!

Unique highlights included a Bandicoot Corridor project in Tasmania that featured eucalyptus shelter, wildlife cameras and strategically planted undergrowth across the schoolyard, community sewn pouches for wildlife carers in Victoria, koala-themed regional field days in Queensland, bird breeding boxes and worm farms across Western Australia, and a beach cleaning event in suburban beaches across the Northern Territory.

Congratulations to this year's inspiring project winners! We are so excited to follow your changemaking success and look forward to supporting your continued mission to care for your local, national and global community.



Ben Howes
Roots & Shoots Volunteer
and Program Manager



Top: Mini Grants Northern Territory Casuarina Sands beach clean up event, Photo: Joanne Carroll
Bottom: Mini Grants Queensland Koala awareness and action day.

Partnership in Understanding, Global Pen Pal Program

In the 1980's and 1990's, Dr. Jane Goodall linked schools in the United Kingdom and the United Arab Emirates in a new cross-cultural program called 'Partnerships in Understanding'. Early letters were written by students and exchanged across Roots and Shoots chapters. Years later, a team of Roots & Shoots leaders from JGI Australia & JGI Uganda, including Doreen Watsemba and Kim West, worked together to extend Jane's vision across the world!

Designed initially to empower female students across the JGI network who were disproportionately affected by the COVID-19 pandemic, the program has since grown to welcome all students from a majority of the world's continents and continues to expand into Africa, Asia, Europe, South America, Australia and Pacific nations.

We are especially grateful to Kim West, Suzanne Van Alphen, Samantha Gerrie, Rabya Bhatia and all our generous PIU Global Pen Pal coordinators across the globe, who continue to contribute to making the program a success and connecting youth in friendships across the seas, enabling them to enrich their lives through exciting cultural and linguistic exchange!

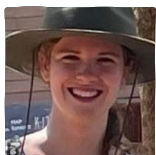
▶ [Learn more about our Global Alumni Networks and Pen Pal programs here.](#)



Kim West
Pen Pal Coordinator



Samantha Gerrie
Pen Pal Coordinator



Suzanne Van Alphen
Pen Pal Coordinator



Top: Roots and Shoots Uganda Pen Pals writing letters. Photo: JGI Uganda.
Bottom: Pen Pals Australia Facilitation Team meeting at Taronga Zoo. Photo: JGIA.

Embrace the Wild

The Embrace the Wild program has continued to establish itself as a comprehensive, easily localised resource this year, with Roots & Shoots youth members and educators downloading the Embrace The Wild Resource Kit each week across Australia!

We have been particularly excited about the use of Embrace The Wild activities across NYLC emerging youth leadership retreats, to enhance the design and implementation of community events across south-eastern Australia and beyond!

We look forward to integrating the Embrace the Wild learning sequences and educational activities into our programs in the new year, such as school presentations, and helping it inform brand new initiatives, like youth events at zoos across the country. This was exhibited by our pilot program this year at Sydney Zoo; in which Western Sydney participants completed a variety of nature-based activities from the Embrace the Wild Resource Kit throughout the year.

With a successful year of trialling activities and formats in locations across Australia, as well as feedback from our Roots & Shoots community, we look forward to further developing the Embrace The Wild Resource Kit activities into volunteer-led programs in the new year.



Ben Howes
Roots & Shoots Volunteer
and Program Manager



Top: Sydney Zoo NYLC in action creating Boomerang Bags. Photo: Ben Howes
Bottom: Mud brick hotel for blue-banded bees.

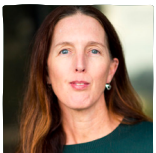
Rewild Your School Workshops

The ReWild Your School program follows a 10-part Action Plan (lesson sequence) to assist students to champion locally occurring animal species. We provide an engaging workshop or digital option, complete with a student workbook and teacher guide, to equip schools with the tools and knowledge to identify and improve habitat for their chosen Champion Animals.

The program has a strong focus on sustainability. Our goal is to develop critical thinking as participants consider all aspects of a species' ethology and needs, questioning how local conditions may impact it now and in the future, for example, by considering its fecundity, differing dietary requirements across its lifecycle, or locomotion. We demonstrate how to undertake and assess a habitat survey, and provide species-specific solutions to encourage schools to improve the habitat for their Champion Animal in their own school backyard. The program also develops monitoring and communication skills.

All schools are encouraged to take part in a planting day which allows them to create suitable habitat for their chosen Champion Animal. Across multiple classes, each representing a different species and their requirements, the 'rewilding' of the school grounds aims to appeal to local biodiversity more broadly.

Following a successful pilot program funded by the Une Parkinson Foundation, we are excited to be further developing activities to integrate Indigenous perspectives, planting plans, and real world application via citizen science opportunities. This program has now launched and we are optimistic this fun, curriculum-aligned program will not only support science and geography outcomes, but develop intrinsic awareness in providing for nature.



Abbie Mitchell
Resources Manager | Education Programs



National Youth Leadership Council (NYLC)

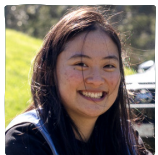
2022/2023 was another successful year for the NYLC. We celebrated the graduation of the 2022 cohort, farewelled Rebecca Morrows as a coordinator, and welcomed Phuong To as a 2023 coordinator. In February, our 2023 cohort commenced with 14 national members and 18 Western Sydney members, in a new partnership with Sydney Zoo.

The national cohort engaged in various activities, including peer learning sessions, socials, and professional development. We shared great experiences participating in quiz nights, exchanging gifts for Kindness Week, designing future programs during coffee chats, and sharing presentations during peer learning.

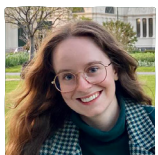
Two leadership retreats were held at Taronga Zoo and in Tasmania, featuring activities focused on nature well-being, planning, and leadership development. The Western Sydney participants enjoyed three workshops at Sydney Zoo. All participants engaged in monthly R&S meetings and the annual online conference. Participants also connected with our global community through the Asia-Pacific Youth Forum, and the developing R&S global alumni network.



Mary Pilkinton
NYLC Coordinator



Phuong To
NYLC Coordinator



Rebecca Walters
NYLC Coordinator

The 4th Asia-Pacific Roots & Shoots Youth Summit, titled 'Nature Now: Youth-Driven Solutions for a Better World' was hosted in Taiwan to engage Roots & Shoots youth leaders in round table discussions and keynote presentations. Our NYLC attended virtually and enjoyed inspiring messages from Dr. Jane and Asia-Pacific speakers! Rebecca Walters delivered a stellar keynote on behalf of NYLC Australia titled 'Case Studies: Sharing Roots & Shoots Local Environmental Initiatives', highlighting NYLC insights and program learnings from NYLC Australia.

 [Hear from one of our NYLC members here.](#)



Sydney Zoo Youth Leadership Council

The inaugural run of Sydney Zoo's Youth Leadership Council has marked a transformative and exceptional opportunity for the youth residing in western Sydney who may not have had access to such a program. This initiative has emerged as a groundbreaking venture, affording young individuals the chance to engage in meaningful extracurricular activities beyond the confines of their educational environment.

The joy and enthusiasm expressed by these participants were truly heartening, underscoring the significance of providing inclusive opportunities for personal growth and development. In our capacities as program coordinators, we have had the unique privilege of observing these young individuals undergo a remarkable transformation. Over the course of their involvement, we have witnessed their self-assurance grow immensely, their leadership skills develop, and their passion for conservation deepen. It is immensely gratifying to see their burgeoning interest in environmental conservation and wildlife preservation, as it signifies a positive step toward nurturing future conservation leaders.

Furthermore, the impact of this program extends beyond the immediate participants. The ripple effect of their enhanced understanding of conservation principles, coupled with their newfound leadership skills, is evident within their communities. These young leaders are inspiring others to engage in conservation efforts and to become proactive agents of positive change.



Nabilah Chowdhury
Sydney Zoo NYLC Coordinator



Ashleigh Kuznetsoff
Sydney Zoo NYLC Coordinator

This pilot run of this program has exceeded all expectations. The journey has been nothing short of extraordinary, and the impact on the lives of these young participants has been profound. We look forward to building upon this success and expanding the program's reach, providing even more young individuals with the opportunity to cultivate leadership skills, foster a love for conservation, and contribute meaningfully to their communities and the environment at large.



Top: Sydney Zoo NYLC 2023 group photo.
Bottom: Sydney Zoo NYLC 2023 Weaving Event. Photos: Ben Howes.

Dear World

This year has been one of incredible growth for the Dear World™ project and its team. 2023 has seen the development of an amazing partnership with the Upschool team, the development of a [global youth illustration challenge](#) and, on Peace Day this year, the launch of our [Presales registration page](#).

This included an exciting [sample chapter](#) that features a foreword from Dr Jane Goodall herself! In the space of a year, we have been able to get lots of new contributions from global change-makers from all seven continents, spanning projects that touch on all seventeen of the United Nations Sustainable Development Goals!

This is a truly youth-led project, engaging young people in its development at every opportunity. We have an incredible young illustrator on board, creating cartoon-style portraits of each of our contributors, and have received amazing social-media content from children, such as [this video by a 10 year old!](#)

We are really looking forward to the launch of our first publication in early 2024, and are excited about what the future holds for Dear World™.

▶ [Discover the story behind Dear World and meet the team bringing it to life.](#)



Dr Mahima Kalla
Dear World Coordinator



Dr Nila Taylor
Dear World Coordinator

Global Alumni Network

This year, we've had the privilege of witnessing the growth of the Global Youth Alumni Network from a small collection of R&S youth members to more than 100 members from approximately 15 nations and counting!

Facilitated by Roots & Shoots youth alumni from across the world, the Global Alumni network operates across several social media platforms, providing an opportunity for new alumni and JGI staff to meet together regularly, network professionally, and instigate global youth working groups based on their passions, interests and expertise.

Our first year saw professional development workshops focused on self-care and wellbeing, career development and trajectories, our inaugural global R&S Alumni Yearbook as a resource to connect members with similar expertise, and much more!

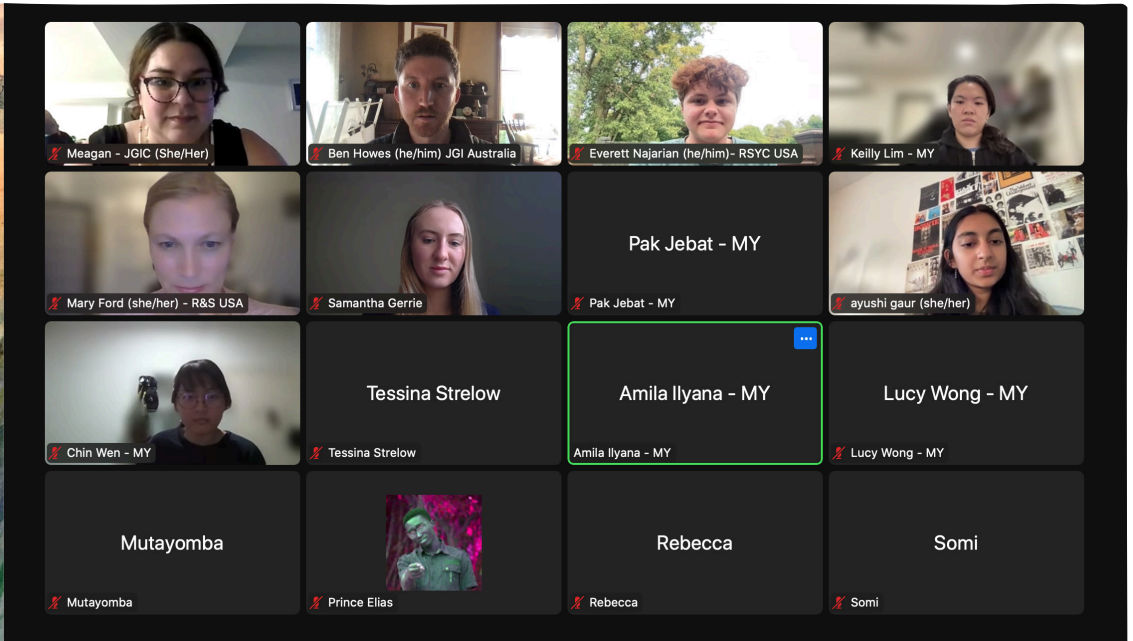
▶ [Learn more about our Global Alumni Network and Pen Pal programs](#)



Samantha Gerrie
Global Alumni Network Coordinator



Ben Howes
Roots & Shoots Volunteer
and Program Manager



Top left: 'Fifteen Trees for a Healthier Planet' by Sophia. Top middle: Oliver's Journey Home by Ysabella (Bella). Bottom left: Jane Goodall by Makedde and Arjun. Bottom middle: From Dream to Reality by Sana. Top Right: Global Alumni Network Call Screenshot Bottom Right: Youth Council members - 2023 networking event. Photo: Phuong To

Roots & Shoots Community Activation

South Australia

The South Australian team had a big year full of fun events and workshops. These include regular clean-up events along the River Torrens with the help of local volunteers and students from Pembroke School.

The team also collaborated with Ecoversity (University of Adelaide) and the Adelaide Botanic Gardens to deliver sustainability workshops in recognition of World Environment Day and Sustainability Week. The SA team also hosted a range of nature-centric mindfulness activities as part of the South Australian Nature Festival and Return to Nature Program.

Congratulations to all involved in bringing this year to life!

Victoria

It has been such a joy to lead the Victorian community this past year, with countless environmental and community events, such as;

- Numerous conservation events at the McCrae Yacht Club, including the launch of our Citizen Science Project, as a part of the Youth Volunteering for Nature Program with Parks Victoria and our Annual Clean Up Australia Day Event.
- Two Mud Island conservation trips with Parks Victoria and the Friends of Mud Island, allowing our young leaders to engage in marine conservation and sea spurge removal in the middle of Port Phillip Bay.
- Youth-led environmental workshops and stalls as a part of Port Phillip Ecocentre's Annual School Sustainability Festival and the Learning for Sustainability Conference.

We are excited to see the future of the Roots & Shoots Victoria community with continued growth in our partnerships, events, and team members.

A huge thank you to our incredible team members across the state who continually make outstanding contributions to our Victorian team.

[!\[\]\(b18c17fc657b587c69a5722b7427ea01_img.jpg\) Learn more about the Victoria Roots & Shoots beach clean up event here.](#)

[!\[\]\(8c57b89803f96ec6a85c7bf6d7f021a5_img.jpg\) Meet the Roots & Shoots Victoria team here.](#)



Andrea Stiglingh
Roots & Shoots South Australia State Coordinator



Jessica Vize
Roots & Shoots Victoria State Coordinator



Top left: Roots & Shoots South Australia River Clean-Up Event.
 Photo: Andrea Stiglingh
 Bottom left: World Environment Day Workshop.
 Photo: Andrea Stiglingh
 Right: Roots & Shoots Victoria Mud Island trip. Photo: Ben Howes

Western Australia

Challenging problems within the Education Department made our job a little harder this year with an average of four teachers leaving the system each week. However, with the support of DEMETER who have now financed our projects for the last three years we were able to carry out some worthwhile projects.

We made available \$2000.00 to the Numbat Project to finance a schools based education program.

We allocated \$1500.00 to the Western Ground Parrot committee to develop an education program. As a result, a book titled "No Place Like Home" was published and eventually copies will be distributed to every Primary School in Western Australia. With the Ground Parrot, we also helped finance the translocation of a number of parrots by providing support to the volunteers. One of DEMETER's requests was that we support Western Australian endangered species. Perth Zoo are currently breeding both these critically endangered species and we work closely with the Zoo in a number of areas.

Scouts WA also faced staffing problems and we are currently reactivating our partnership with them.

Some of our groups assisted the Lesmurdie Reforestation Group in planting 40,000 trees. Our Murdoch University group is always active in beach cleanups, cleaning up local streams and lakes, and very active on campus.

Our Aged Care program has commenced, where we are twinning Roots & Shoots schools with Aged Care facilities with two visits per term. During one visit, the school goes to the village, and during the other, the aged care residents visit the school. Research in the USA has shown this program has strong benefits for both parties.

With the DEMETER grant we have supported schools with bee houses, compost tumblers and plants.



Bill Waterer

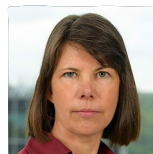
Roots & Shoots National and WA State Coordinator

New South Wales

We are incredibly grateful for the year that has been in New South Wales - it's been a year packed with exciting transitions!

- We farewelled K-Lynn Smith, who has served faithfully in the NSW State Coordinator role for almost seven years. She oversaw an incredible number of events, advocacy projects and campaigns in that time. Thank you K-Lynn for your wonderful service for animals, people and the environment!
- New South Wales team members met at Sydney Zoo and Taronga Zoo in September and November for professional development, and team-building sessions, and to plan for the year ahead.
- New South Wales Roots & Shoots team members have been the primary driver of several new initiatives, including the Global Pen Pals program, Global Youth Alumni Network and the new NYLC cohort at Sydney Zoo.
- Finally, as we look to the new year, we are incredibly excited to welcome our new NSW State Coordinator Lit Wei Chin. We have loved getting to know him this year and look forward to collaborating with him in the new year.

Lit Wei reflects: My vision for Roots & Shoots is to inspire a generation of compassionate, empowered, and environmentally conscious young leaders in New South Wales who are deeply connected to nature and committed to making a positive impact for the people and the environment. We will be nurturing our young leaders through education programs, workshops, and mentorship to be well-equipped and confident in creating a more sustainable world.



K-Lynn Smith

Outgoing Roots & Shoots NSW State Coordinator



Lit Wei Chin

Incoming Roots & Shoots NSW State Coordinator



Top left: John Curtin College members at a Roots & Shoots stall. Photo: Bill Waterer
 Bottom left: Roots & Shoots Stand at CREEK School Day in WA. Photo: Bill Waterer
 Top right: NSW members gathering at Taronga Zoo for a team building day. Photo: Ben Howes
 Bottom right: NSW members at Taronga Zoo for a team building day. Photo: Ashleigh Kuznetsoff

Tasmania

2023 in Tasmania has been a year of firsts! We continue to be amazed at the growth in our volunteer community and Roots & Shoots school network, both of which have continued to grow and strengthen in our state this year.

- We hosted the inaugural TAS/VIC/ACT NYLC Leadership Retreat in Nipaluna/Hobart in September, and were excited to host State Coordinators and NYLC members from across southeastern Australia for professional development and team-building exercises, held at the University of Tasmania
- We built our working knowledge of sustainable fruit and vegetable growing through volunteering at a permaculture event at Source Foods Community Garden in Nipaluna/Hobart, including a truly home-grown lunch with local residents
- We celebrated the efforts of all our NYLC and Roots & Shoots members across the state, including NYLC peer-learning presentations from our NYLC members Florence, Charlie and Abbie.
- Finally, it was an incredible pleasure to be accepted as the Australian representative member of the upcoming Darwin200 global voyage! The planetary conservation initiative involves a real-life replica of the tallship HMS Beagle, supporting marine conservation efforts locally and internationally.



Vineeta Gupta
Roots & Shoots Tasmanian State Coordinator

Queensland

For the Queensland Roots & Shoots team, 2023 has been dedicated to the Koala. We partnered with local individuals and organisations working on the front line of koala and wildlife preservation awareness.

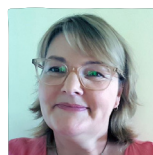
Some of our proud achievements this year include:

- Holding a public community awareness event about the Koala in the small town of Crow's Nest, Queensland. Speakers included an experienced veterinary nurse, our own Environmental Scientist Daniel Reid, and guest speakers from Griffith University and the Queensland Koala Crusaders. Eighty people attended this event, including local council members.
- Hosting a public field day event for private landholders where we showcased a beginning koala fodder farm and then viewed an established habitat corridor. We visited two properties in the Crow's Nest area. We also had a demonstration from 'Bear', a working koala detection dog. Fourty people attended this event.
- Assisting with fencing protection for existing tree regrowth on a private property. This regrowth will support an existing wildlife corridor.
- Debbie Tanzer, with the help of JGIA, arranged for 35 laptops to be donated to the students of Tanzania.

The Queensland Roots & Shoots team hopes to continue being on the ground, supporting our everyday people to see the power in themselves to make a difference. Together, we can.



Miranda Braakhuis
Roots & Shoots Queensland State Coordinator



Debbie Tanzer
Roots & Shoots Darling Downs and South West Queensland State Coordinator



Left: Tasmania and Victoria NYLC leaders at permaculture event in Hobart. Photo: Phuong To
 Top right: Crows Nest Field Day focused on Koala conservation. Photo: Miranda Braakhuis
 Bottom middle: Miranda and Bear - a trained koala detection dog. Photo: Miranda Braakhuis
 Bottom right: Roots & Shoots team member Dan and a guest chatting at a Roots & Shoot Queensland event. Photo: Miranda Braakhuis

Africa Programs Overview

Through our Africa programs, we work to ensure healthy, stable, viable, and culturally and ecologically diverse populations of chimpanzees are living in peaceful coexistence with thriving human communities.

Tchimpounga Chimpanzee Rehabilitation Center

\$42,670 AUD raised

A second chance for rescued chimpanzees. This year JGI Australia helped to care for the sanctuary's more than 120 chimpanzees by contributing to the facility's daily operational costs.



Orphaned juvenile chimpanzees and their dedicated carers at Tchimpounga Chimpanzee Rehabilitation Center, Republic of Congo. Photo: Fernando Turmo, JGI

Gombe Stream Research Centre

\$10,000 AUD raised

Continuing Jane's legacy through research and conservation. This year JGI Australia supported core operations through the funding of a dedicated videographer's salary.



Glori, one of the newest members of the famous 'G' Family of Gombe Stream National Park, Tanzania, who trace back to the early days of Dr. Jane Goodall's research. Photo: Steve Lihedule

Musée Vivant

\$63,202 AUD raised

Changing the lives of five captive chimpanzees in Burundi through infrastructure upgrades and daily care improvements.

This year JGI Australia funded the construction of two new indoor enclosures, the salary of a specialist carer, medical care, and food.

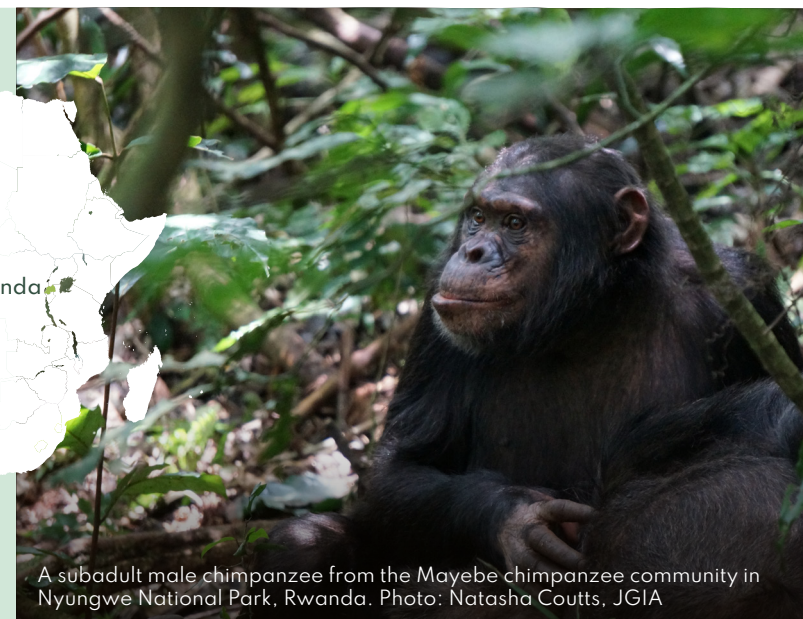


A completed new indoor enclosure for the captive chimpanzees. Photo: Natasha Coutts, JGIA

Rwanda

Through an exciting new partnership with Nyungwe Management Company, this year JGI Australia began contributing to the long-term protection of Rwanda's chimpanzees.

We're helping build local research and monitoring capacity by providing on site training, and together we're currently developing the country's first chimpanzee conservation action plan.



A subadult male chimpanzee from the Mayebe chimpanzee community in Nyungwe National Park, Rwanda. Photo: Natasha Coutts, JGIA

Uganda

\$63,202 AUD raised

Empowering girls and women through education to protect chimpanzees and their habitats.

This year JGI Australia provided schools and women's groups with workshops and sewing machines to make their own reusable menstrual pads.



Girls and teachers attending the reusable sanitary pad training workshop facilitated by JGI Uganda. Photo: JGI Uganda

Case Study

Lydia

How has your participation in the Girls' & Women's Empowerment Program impacted your life and your community in Uganda?

My heart is filled-up with gratitude to meet with JGI Staff. My life has never remained the same ever since I got to know this organisation and the good program you have trained me on. I am a member of the women's group formed by The Jane Goodall Institute in Budongo, Uganda. I have had trainings and support as well. The making of reusable sanitary pads is one training I have benefited from and also a training which gears towards sustainable livelihood.

How has your participation affected the dynamics within your family, particularly in terms of gender roles and empowerment?

I am a single mother, and I am raising these children by myself. I used to think that providing the basic needs in a home is a man's role until I got into the women's group and learnt to stand strong as a pillar. My husband abandoned I and the children some years back and I am raising these children single-handedly. Irene is my daughter, and I am the one struggling to pay her school fees and taking care of her child as well. We live in this home, the three of us, with no man and we are happy.

In what ways do you see your daughter's experiences and opportunities through the program differ from your own when you were her age?

There is a very big generational gap between I and my daughter and also our levels of intelligence. I am forty four years old and she is sixteen years old. She is very assertive, bold and more eloquent compared to how I was at her age. To me, I want to say the training she has been attending has really impacted on her. A case in point was when she went for commemoration of world environment day when she was in primary school. Her performance of music, dance, and drama on that day was overwhelming.

How has your daughter's involvement in the program influenced her aspirations and goals for the future, compared to what you had envisioned for yourself or your daughters at her age?

I would like to admit the fact that if it were only for me, when she conceived her daughter in year six, I knew that was the end of it. Fortunately, when teacher Margaret of JGI's Roots and Shoots program in her primary school requested to take her for girls' empowerment training, she became a totally different person. The most interesting part is how she loves to study and become a vibrant leader, and she is very proud to talk to other girls even about being a child mother, as she encourages others like her to be in school. My hopes have been restored and now I believe 'I can'.

Can you describe any specific changes in yours and your daughter's confidence, self-esteem, or leadership abilities that you attribute to her participation in the program, and how do you think these changes will shape her life differently from your own?

'She is a man' she giggles. My daughter was a very shy and reserved girl. But as you can see now, very eloquent, and outspoken. She looks into your face while talking to you which is considered characters not deemed fit for women in the society we come from. I wish her dream to become a leader comes true even when I am not alive, and I would humbly request that the Jane Goodall Institutes' Girls Empowerment Program continues and extends to very many girls. My days are gone, though I feel I will never remain the same because I feel I am using fully my energy now.



Lydia with the cocoa fruit tree she received from JGI Uganda. Photo: JGI Uganda

Support Us

Please consider joining JGIA in our efforts to inspire Australian grassroots action through Roots & Shoots and our education programs, and in Africa, where conservation is critical to stop the decline in great ape populations and forests.

There are many ways you can support our work:



Donate

Your tax-deductible donation helps prevent the loss of endangered species and supports community action.

[Make a one-off donation](#)



Make a Monthly Gift

Monthly giving allows you to make a difference every day. This is also the most convenient and cost-effective way to donate.

[Make a monthly gift](#)



Become a Chimp Guardian

By symbolically adopting an endangered chimpanzee at Tchimpounga you protect wild, orphaned and injured chimps, plus you are helping the victims of illegal hunting and the commercial trade. [Sponsor a chimpanzee](#)



Leave a Bequest and be a Part of Dr. Jane's Legacy

Help protect chimpanzees and other great apes for the next generation by including JGIA in your will. Making a gift to JGIA as part of your legacy planning will make a lasting difference to our work. [Leave a gift in your will](#)



Enter a Corporate or Business Partnership

Your organisation can make a difference by becoming a partner, which not only helps fund our vital programs, but also helps build positive internal and external perceptions of your brand. Your contributions can include cash support via your foundation, pro bono support, workplace giving or even sponsorship that meets your business objectives. [Become a JGIA partner](#)



Join Roots & Shoots

Education is key and Roots & Shoots inspires young people to connect with others around animals, people and the environment to give them hope for the future. [Join Roots & Shoots](#)



Volunteer

We are always on the lookout for skilled volunteers to assist in our operations. [Donate your time](#)

Our Operations

In the 2022/2023 financial year, JGIA continued its commitment to conservation and education, navigating challenges and seizing opportunities for growth. Despite these circumstances, we successfully completed the final phase of our 10-year strategic plan, aiming to increase funding for our African projects and empower young Australians for impactful local change.

JGIA strengthened its revenue base across Africa program areas, achieving a 4.7% increase in annual contributions to JGI Africa programs, totaling \$117,972. The 2022/23 Africa program donations brought JGIA's total contributions since 2013/14 to \$821,991.

During this period, we faced a tougher environment for charitable giving and partnerships, resulting in a revenue decline. For the 2022/23 financial year, we recorded an operating loss of \$107,207. Nevertheless, our strategic focus on building a strong base of empowered young Australians making change locally was evident in the success of our programs, partnerships, and collaborations.

Roots & Shoots Australia had a remarkable year, expanding its reach across all states and territories for the first time. The National Youth Leadership Council (NYLC) flourished, engaging in mentoring, leadership retreats, and peer-to-peer learning. Innovative projects, such as Global Pen Pals and the Dear World initiative, showcased the creativity and global connectivity of our youth community. Our flagship project, the Roots & Shoots Resource Box Program, reached 4,000 schools nationally. The Mini Grants program supported diverse conservation projects across all states and territories. Additionally, we completed our new ReWild Your School program, set to roll out in schools from January 2024.

In 2023, we also celebrated the launch of our revamped JGIA website, consolidating our Australian and African programs into a single digital platform. Aligned with JGI's new brand guidelines, this unified website reflects our commitment to presenting a cohesive narrative that seamlessly integrates our initiatives across both regions.

As we reflect on the past year, we celebrate our accomplishments amid challenges. The 2023-2026 Strategic Plan, developed this year, aligns with our commitment to conservation, education, and empowering young leaders. We are optimistic about the next chapter for JGIA and are set to make significant inroads into the conservation and education sectors.

Other achievements for the 2021/2022 financial year included:



Mini Grant projects expanded their reach to every state and territory for the first time



Annual contributions to our Africa Programs grew by 4.7%



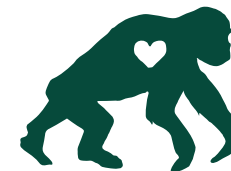
The number of NYLC members grew by 100%



The number of Pen Pal nations grew by 150%



Roots & Shoots active teams grew by 30%



Extended our African program work to include Rwanda, where we are contributing to the development of the country's inaugural chimpanzee conservation action plan



Roots & Shoots active volunteers grew by 80%

Bill Waterer Award 2023

Miranda Braakhuis & Debbie Tanzer

We are delighted to announce Miranda Braakhuis and Debbie Tanzer as the joint recipients of the 2023 Bill Waterer Award.

Their outstanding collaborative leadership in Queensland, evident through the execution of large-scale community events and strategic partnerships with key conservation organisations, has truly set them apart. While their individual strengths contribute uniquely to our team, it is their joint efforts that have left an indelible mark on our community.

We celebrate Miranda and Debbie for their remarkable achievements and look forward to witnessing their continued impact. Congratulations!





Photo: Luke Stambouliah

Our 2022-2023 Team

Our Board

Simon Duffy:	Board Chair (until April 2023)
Tim Io Surdo:	Board Chair (from June 2023)
Michelle Shepherd:	Deputy Chair
Emma Pollard:	Company Secretary
Anna Chung:	Treasurer (until March 2023)
Laura Wedmaier:	Treasurer (from March 2023)
Zara Bending:	Director
Amelia Swan:	Director
Hugh Wareham:	Director
Dan Smith:	Director
Nick Boyle:	Director
Mark Holton:	Director

Board Observers

Daniella Dickson
Barbara Cole
Zane Pratt

Staff

James Forbes:	Chief Executive Officer
Marileze Buys:	General Manager Operations and Programs
Ralph Scott:	Finance Manager
Natasha Coutts:	Africa Programs Manager
Laura Brewster:	Fundraising and Communications Manager
Abbie Mitchell:	Resources Manager Education Programs
Ben Howes:	Roots & Shoots Australia Volunteer and Programs Manager
Jessica Oliver:	Fundraising and Communications Coordinator

Key Volunteers

Robyn Hittmann:	Administration Coordinator
Victoria Batchelor:	Chimp Guardian Coordinator
Keetu Rajalingh:	Administration Coordinator
Anders Alexander:	Graphic Design Support

State Coordinators

Bill Waterer:	Roots & Shoots National and WA State Coordinator
Debbie Tanzer, Miranda Braakhuis & Peta Wilson:	Queensland Roots & Shoots State Coordinators
Ben Howes, Arshini Wanninayake: & Jessica Vize	Victoria Roots & Shoots State Coordinators
K-lynn Smith & Lit Wei Chin:	NSW Roots & Shoots State Coordinator
Andrea Stiglingh:	SA Roots & Shoots State Coordinator
Vineeta Gupta:	Tasmanian Roots & Shoots State Coordinator
Ellie Zillfleisch:	ACT Roots & Shoots State Coordinator
Joanne Carroll:	NT Roots & Shoots State Coordinator

National Youth Leadership Council

Mary Pilkinton:	National Youth Leadership Council Coordinator
Rebecca Walters:	National Youth Leadership Council Co-Coordinator
Bec Morrow:	National Youth Leadership Council Co-Coordinator
Andrea Stiglingh:	National Youth Leadership Council Co-Coordinator
Vineeta Gupta:	National Youth Leadership Council Co-Coordinator
Ben Howes:	National Youth Leadership Council Co-Coordinator

National Youth Leaders

Jamison Borg (SA), Miranda Braakhuis (QLD), Nabilah Chowdury (NSW), Meg Cummins (NSW), Lizzie Doyle (SA), Samantha Gerrie (NSW), Cassie Howell (NSW), Bronte Hudson (NSW), Megan Jenssen (SA), Ashleigh Kuznetsoff (NSW), Sophia Lark (NSW), Samantha Lovett (NSW), Elizabeth Punshon (VIC), Phuong To (VIC), Jessica Vize (NSW), Suzanne Van Alphen (NSW), Ellie Zillfleisch (ACT)

Sydney Zoo NYLC Coordinators

Nabilah Chowdhury and Ashleigh Kuznetsoff

Mini Grants Coordinators

Caitlin Phipps and Anna Slotnick

Global Pen Pal Coordinators

Kim West, John Kamarareid, Rabya Bhatia, Maddie Gosden, Debbie Tanzer and Suzanne Van Alphen

National Campaign Coordinators

Mahima Kalla*, Nila Taylor and Alex Lay

Dear World Coordinators

Dr Mahima Kalla and Dr Nila Taylor

Global Alumni Network

Samantha Gerrie:	Global Alumni Network Coordinator
Ben Howes:	Roots & Shoots Volunteer & Program Manager

Return To Nature Coordinators

Andrea Stiglingh, Bec Morrow, Rebecca Walters and Vineeta Gupta

We thank each of our wonderful key volunteers and extend our immense gratitude to the many R&S volunteers and members across Australia who work hard each day to make a difference for animals, people and the environment.

Our Proud Partners and Generous Sponsors

JGIA is grateful to the individuals, foundations and businesses whose contributions to saving chimpanzees, helping communities and supporting young Australians, is making the world better for all.

Education Partners

Cool Australia
University of Adelaide
Resilient Youth Australia
Petaurus Education
AIME
Guardians of Earth
UpSchool

Corporate Partners & Donors

Allen & Overy
Baker + McKenzie
DocuSign
Earth Choice
Goodwill Wines
Illuminate Personal Growth
PM Legal Services & Consultancy
Proxima Information
Technology Solutions
Artipoppe
Atlassian

Conservation and Community Partners

Landcare
Parks Victoria
Melbourne Water
Scouts Australia
Taronga Conservation Society
Sydney Zoo
Nyungwe Management
Company | African Parks
WoodiWild
Zoos SA
Conservation Landholders Tasmania

Philanthropic Partners

Manaaki Foundation
Phillips Foundation
Une Parkinson Foundation
Yulgilbar Foundation
Don Hanson Charitable Foundation
Paradise Foundation
Demeter Foundation

Major Donors & Peak Society Members

Elizabeth Croft

Conos Family

Dick & Pip Smith Foundation

Jo Lienart McKay

Joanna Collins AM & Rickard Collins AM

Nola Criddle Foundation

Norman Family Office

Katharine & Ruby Davis-Rice

Daniela Osiander

Emily Simpson

Forrest Family Foundation

Debby Cox

Cannon-Brookes Foundation

Clare Cannon

Sustainable ESG

Karen Forbes

Government Grants

Melbourne Water

Parks Victoria

Department of Social Services

Department of Education,
Skills & Employment

JGIA Lifetime Members

Amelia Swan

Andrew O'Keeffe

Anna Chung

Denise Rado

Leigh Findlay

Michelle Shepherd

Nancy Moloney

Ruth Mitchell

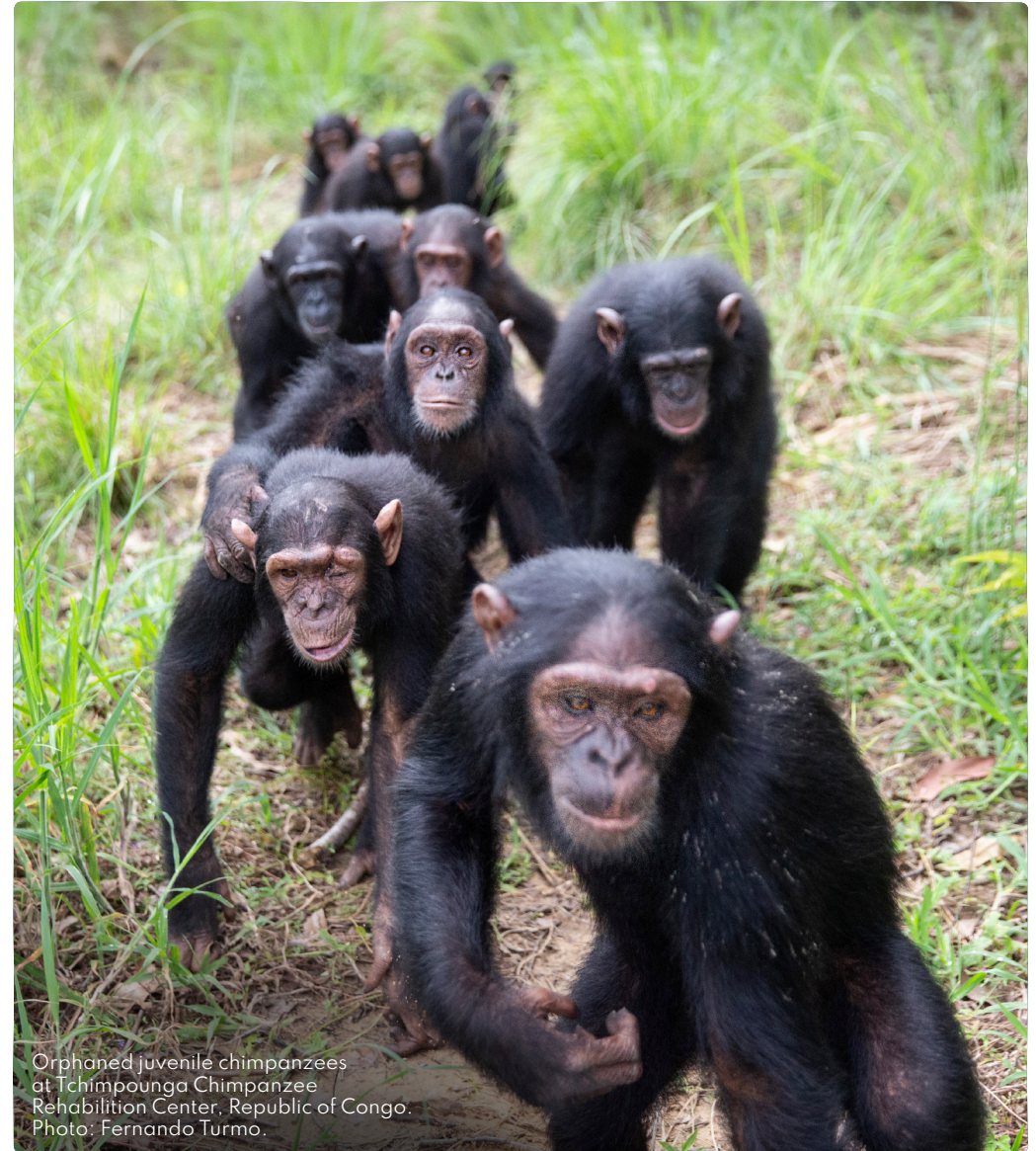
Sandra Day

Simon Duffy

Teresa Crich

Tony Swales

Zara Bending



Orphaned juvenile chimpanzees
at Tchimpounga Chimpanzee
Rehabilitation Center, Republic of Congo.
Photo: Fernando Turmo.



Financial Statements for the Year Ended 30 June 2023

Jane Goodall Institute Australia Limited ACN 125 319 771

Directors Report	38
Auditors Independence Declaration	40
Statement of Surplus or Deficit and Other Comprehensive Income	42
Statement of Financial Position	43
Statement of Changes in Equity	44
Statement of Cash Flows	45
Notes to the Financial Statements	46
Directors Declaration	54
Independent Audit Report	55

Jane Goodall Institute Australia Limited

Directors' report

30 June 2023

The Directors present their report on Jane Goodall Institute Australia Limited for the financial year ended 30 June 2023.

Information on directors

The names of each person who has been a director during the year and to date of the report are:

S Duffy	Director
A Chung	Director (resigned April 2023)
M Shepherd	Director
Z Bending	Director (resigned December 2022)
A Swan	Director (resigned April 2023)
H Wareham	Director
E Pollard	Director
N Boyle	Director (appointed October 2022)
L Weidmaier	Director (appointed December 2022)
D Smith	Director (appointed December 2022)
M Holten	Director (appointed December 2022, resigned March 2023)
T Lo Surdo	Director (appointed June 2023)

Directors have been in office since the start of the financial year to the date of the report unless otherwise stated.

Meetings of directors

	Number eligible to attend	Number attended
S Duffy	6	6
T Lo Surdo	5	4
M Shepherd	6	3
A Swan	4	2
H Wareham	6	5
E Pollard	6	5
N Boyle	4	4
L Weidmaier	3	3
D Smith	3	2
M Holten	1	1
T Lo Surdo	1	1

Jane Goodall Institute Australia Limited

Directors' report

30 June 2023

Principal activities

The principal activity of Jane Goodall Institute Australia Limited during the financial year was operating as a not for profit, non-government organisation, supporting conservation, education and wildlife research.

No significant changes in the nature of the Company's activity occurred during the financial year.

Operating results

The surplus/(deficit) of the Company after providing for income tax amounted to (\$107,273) (2022: \$7,908).

Review of operations

A review of the operations of the Company during the financial year and the results of those operations show that the Company continued to engage in its principal activities.

Short-term and long-term objectives

In the shorter term, the Company seeks to be a national, not for profit organisation within the current DGR status. Operating with a small team, the objective is to grow supporter base, undertake robust marketing and increase public engagement through a number of community based programs, with a view to being a strong trusted and authentic voice in community centred conservation and humane education, as well as supporting global institute's Africa programs, and local Australian Roots & Shoots programs.

For the longer term, operating with an increased team, the Company is striving to be a leading, national community centred conservation and education, not for profit organisation. The Company aims are to achieve significant humanitarian and conservation outcomes within both domestic and global environments.

Strategies

In striving to achieve the objectives, the Company seeks to:

1. Foster a public understanding of the interconnection of people, animals and the environment;
2. Create an ever-expanding network of Australians who are inspired, engaged and empowered to become changes makers in local and global environmental and humanitarian projects;
3. Increase public awareness of and support for the conservation of endangered animals in Australia;
4. Increase public awareness of and support for conservation of Chimpanzees and other Great Apes.

Key performance measures

The Company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the Company and whether the Company's short-term and long-term objectives are being achieved. Key performance measures include cash flow, profitability, number of scholarships awarded and the amount of funding provided to beneficiaries.

Jane Goodall Institute Australia Limited

Auditor's Independence Declaration

The lead auditor's independence declaration in accordance with section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, for the year ended 30 June 2023 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of directors.



T Lo Surdo

Director

14 December 2023

Sydney

Level 11, 309 Kent Street
Sydney NSW 2000
PO Box 20726 World Square NSW 2002
T 02 8262 8700 F 02 8026 8377

Newcastle

Level 2, 175 Scott Street
Newcastle NSW 2300
PO Box 234 Newcastle NSW 2300
T 02 4907 7222 F 02 8026 8376

Brisbane

Level 22, 333 Ann Street
Brisbane QLD 4000
GPO Box 2246 Brisbane QLD 4001
T 07 3839 1755 F 07 3839 1037

T 1300 795 515

W prosperity.com.au

Auditor's independence declaration to the Directors of Jane Goodall Institute Australia Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

- no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit;
- no contraventions of any applicable code of professional conduct in relation to the audit; and
- no non-audit services provided that contravene any applicable code of professional conduct in relation to the audit.



ALEX HARDY

Director

Sydney

14 December 2023



PROSPERITY AUDIT SERVICES

Jane Goodall Institute Australia Limited

Statement of surplus or deficit and other comprehensive income

For the year ended 30 June 2023

	Note	2023 \$	2022 \$
Revenue	4	903,843	1,071,299
Expenses			
Employee benefit expenses		(608,170)	(568,851)
Project Costs		(201,095)	(318,558)
Donations provided		(133,952)	(112,640)
Technology expenses		(21,845)	(16,866)
Travel and entertainment		(11,351)	(6,497)
Training and Education		(10,893)	(5,834)
Administrative expenses		(6,408)	(7,582)
Accounting and audit services		(6,150)	(3,725)
Cost of goods sold		(2,659)	(7,887)
Sponsorship fees		-	(6,275)
Other		(8,593)	(8,676)
Total expenses		(1,011,116)	(1,063,391)
(Deficit)/surplus before income taxes		(107,273)	7,908
Income tax	2.a	-	-
(Deficit)/surplus for the year		(107,273)	7,908
Total comprehensive income for the year		(107,273)	7,908

The accompanying notes form part of these financial statements.

Jane Goodall Institute Australia Limited

Statement of financial position

As at 30 June 2023

	Note	2023 \$	2022 \$
Assets			
Current assets			
Cash and cash equivalents	5	856,811	956,007
Trade and other receivables	6	40,604	89,958
Inventories	7	7,208	8,395
Total current assets		904,623	1,054,360
Total assets		904,623	1,054,360
Liabilities			
Current liabilities			
Trade and other payables	8	283,349	262,478
Employee benefits	9	42,053	38,117
Contract liabilities	10	55,500	122,771
Total current liabilities		380,902	423,366
Total liabilities		380,902	423,366
Net assets		523,721	630,994
Equity			
Retained earnings		523,721	630,994
Total equity		523,721	630,994

The accompanying notes form part of these financial statements.

Jane Goodall Institute Australia Limited

Statement of changes in equity

For the year ended 30 June 2023

	Retained earnings \$	Total \$
2022		
Opening balance	623,086	623,086
Surplus for the year	7,908	7,908
Closing balance	630,994	630,994

	Retained earnings \$	Total \$
2023		
Opening balance	630,994	630,994
Deficit for the year	(107,273)	(107,273)
Closing balance	523,721	523,721

The accompanying notes form part of these financial statements.

Jane Goodall Institute Australia Limited

Statement of cash flows

For the year ended 30 June 2023

	Note	2023 \$	2022 \$
Cash flows from operating activities:			
Donations and gifts		765,270	615,951
Receipts from customers and grantors		182,382	448,924
Interest received		5,544	449
Payments to suppliers and employees		(918,440)	(754,010)
Funds provided to global projects		(133,952)	(78,433)
Net cash flows from/(used in) operating activities	11	(99,196)	232,881
Net increase/(decrease) in cash and cash equivalents		(99,196)	232,881
Cash and cash equivalents at beginning of year		956,007	723,126
Cash and cash equivalents at end of financial year	5	856,811	956,007

The accompanying notes form part of these financial statements.

Jane Goodall Institute Australia Limited

Notes to the financial statements

For the year ended 30 June 2023

1. Basis of preparation

The Jane Goodall Institute Australia Limited ("the Company") is incorporated under the *Corporations Act 2001* as a company limited by guarantee, and is domiciled in New South Wales.

This financial report was authorised for issue by the Board on 14 December 2023.

These general purpose financial statements - simplified disclosures have been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The functional and presentation currency of the Company is Australian dollars.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2. Summary of significant accounting policies

a. Income tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

b. Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the Statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

c. Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 June 2023, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company.

Jane Goodall Institute Australia Limited

Notes to the financial statements

For the year ended 30 June 2023

3. Critical accounting estimates and judgements

The Directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

a. Key estimates - revenue recognition

When determining the nature, timing and amount of revenue to be recognised, the following critical estimates and judgements were applied and are considered to be those that have the most significant effect on revenue recognition.

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

4. Revenue and other income

a. Accounting policy

i. Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services.

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

ii. Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Company are:

General donations and sponsorships

General donations and sponsorships made to the Company are recognised as income on receipt of the donation or sponsorship receipt. The Company applies specific purpose donations and sponsorship in accordance with the terms and wishes of the donors/sponsors.

Jane Goodall Institute Australia Limited

Notes to the financial statements

For the year ended 30 June 2023

4. Revenue and other income

a. Accounting policy

ii. Specific revenue streams

Sale of goods and merchandise

Revenue from sale of goods and merchandise is recognised when goods are delivered, and title has passed. Event income is recognised on receipt of funds from ticket sales.

Revenue from Government programs

Revenue from Government programs including grants and special purpose donations is recognised when the relevant performance obligations are met.

Interest and other revenue

Interest and other revenue are recognised on an accrual basis.

b. Revenue from continuing operations

	2023	2022
	\$	\$
Revenue		
General donations and sponsorships		
Donations and gifts - Individuals	191,425	197,075
Donations and gifts - Foundations	420,229	418,875
Sponsorships	153,615	185,592
	765,269	801,542
Merchandise sales	9,993	18,839
Events income	50,238	120,417
Government programs	69,073	102,998
Finance income	5,544	475
Seminars	-	909
Phone recycling	826	8,420
Other revenue	2,900	17,699
Total revenue	903,843	1,071,299

5. Cash and cash equivalents

a. Accounting policy

Cash and cash equivalents comprises cash on hand, at bank and term deposits.

b. Cash and cash equivalent details

Cash at bank	436,811	536,007
Term deposits	420,000	420,000
	856,811	956,007

Jane Goodall Institute Australia Limited

Notes to the financial statements

For the year ended 30 June 2023

6. Trade and other receivables

a. Accounting policy

Trade receivables, which comprise amounts due from sales of merchandise and from services provided to residents, are recognised and carried at original invoice amount less an allowance for any uncollectible amounts. Normal terms of settlement vary from seven to ninety days. The carrying amount of the receivables is deemed to reflect fair value.

An allowance for doubtful debts is made when there is objective evidence that the Company will not be able to collect the debts. Bad debts are written off when identified.

b. Trade and other receivables details

Current	2023 \$	2022 \$
Trade receivables		
Accounts Receivable	-	40,611
Sundry Debtors	9,502	37,506
Prepayments	3,167	-
Accrued Income	4,552	51
GST	23,383	11,790
	40,604	89,958

7. Inventories

a. Accounting policy

Inventories are measured at the lower of cost and net realisable value. Cost of inventory is determined using the first-in-first-out basis and is net of any rebates and discounts received. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

b. Inventory details

Stock on hand - at cost	7,208	8,395
-------------------------	-------	-------

8. Trade and other payables

a. Accounting policy

Trade creditors and other payables represent liabilities for goods and services provided to the company prior to the end of the financial year that are unpaid. These amounts are usually settled in 30 days. The carrying amount of the creditors and payables is deemed to reflect fair value.

Jane Goodall Institute Australia Limited

Notes to the financial statements

For the year ended 30 June 2023

8. Trade and other payables

b. Trade and other payables details

Current	2023	2022
	\$	\$
Creditors and accruals	124,856	202,932
Other creditors	158,493	59,546
Total trade and other payables	283,349	262,478

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

9. Employee benefits

a. Accounting policy

Provision is made for the Company's liability for employee benefits. Those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

The Company reviewed the annual leave liability to determine the level of annual leave which is expected to be paid more than 12 months after the end of the reporting period. Whilst this has been considered to be long-term employee benefits for the purpose of measuring the leave under AASB 119, the effect of discounting was not considered to be material and therefore has not been calculated.

Employee benefits are presented as current liabilities in the statement of financial position if the Company does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119

b. Employee benefit details

Current		
Annual leave	42,053	38,117

10. Contract liabilities

a. Accounting policy

Contract liabilities arises from income received under an enforceable agreement with sufficiently specific performance obligations. Contract liabilities are transferred to the statement of profit and loss as income as the performance obligations are met.

b. Contract liabilities details

The Company has recognised the following contract assets and liabilities from contracts with customers:

Grants received in advance	55,500	122,771
----------------------------	--------	---------

Jane Goodall Institute Australia Limited

Notes to the financial statements

For the year ended 30 June 2023

11. Cash flow information

Reconciliation of net income to net cash provided by operating activities:

	2023	2022
	\$	\$
(Deficit)/Surplus	(107,273)	7,908
Changes in assets and liabilities:		
Decrease/(increase) in receivables	49,354	(85,741)
Decrease in inventories	1,187	1,870
Increase in payables	20,871	147,956
Increase in employee benefits	3,936	38,117
Increase/(decrease) in contract liabilities	(67,271)	122,771
Cash inflow/(outflow) from operations	(99,196)	232,881

12. Members' guarantee

The Company is registered with the *Australian Charities and Not-for-profits Commission Act 2012* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the Company. At 30 June 2023 the number of members was 77 (2022: 72).

13. Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 2023 (2022: None).

14. Commitments

The Company did not have any commitments as at 30 June 2023 (2022: None).

15. Auditor's remuneration

	2023	2022
	\$	\$
Remuneration of the auditor for:		
- audit of the financial statements	9,750	6,150

16. Financial risk management

The company's financial instruments consist mainly of deposits with banks, local money market instruments, shortterm investments, accounts receivable and payable, and leases.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

Financial assets

Cash and cash equivalents	856,811	956,007
Trade and other receivables	40,604	89,958
	897,415	1,045,965

Jane Goodall Institute Australia Limited

Notes to the financial statements

For the year ended 30 June 2023

16. Financial risk management

Financial liabilities

Trade and other payables	(283,349)	(262,478)
	(283,349)	(262,478)

17. Events occurring after the reporting date

The financial report was authorised for issue on 14 December 2023 by the Board of Directors.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

18. Key management personnel remuneration

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Directors (whether executive or otherwise) is considered key management personnel.

The total remuneration paid to key management personnel of the Company is \$294,675 (2022: \$245,721).

19. Related parties

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members. Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated. There were no related party transactions in 2023 (2022: Nil).

20. Information and declarations to be furnished under the Charitable Fundraising Act 1991

During the year Jane Goodall Institute Australia Limited raised money in the form of donations, sponsorships, government grants and merchandise sales. Fundraising activities included appeals for Jane Goodall's 89th Birthday, Burundi Rescue Chimpanzees and Girls Empowerment. Donations were also received throughout the year from individuals and organisations.

Result of fundraising appeals	2023 \$	2022 \$
Aggregate gross income from fundraising	54,540	12,132
Less: total direct cost of fundraising	(8,180)	(1,819)
Net surplus from fundraising	46,360	10,313

Jane Goodall Institute Australia Limited

Notes to the financial statements

For the year ended 30 June 2023

21. Statutory information

The registered office and principal place of business of the Company is:

Jane Goodall Institute Australia Limited

Taronga Institute of Science and Learning

Bradley's Head Road

Mosman, NSW 2088

Jane Goodall Institute Australia Limited

Directors' declaration

The directors of the Company declare that:

1) The financial statements and notes for the year ended 30 June 2023 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:

- comply with Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Regulation 2022; and
- give a true and fair view of the financial position as at 30 June 2023 and of the performance for the year ended on that date of the Company.

2) At the date of this statement, there are reasonable grounds to believe that the Company is able to pay all of its debts, as and when they become due and payable; and

3) In respect of Jane Goodall Institute Australia Limited:

- the provisions of the Charitable Fundraising Act 1991 and the Regulations under that Act and the conditions to the authority have been complied with; and
- the internal controls exercised by Jane Goodall Institute Australia Limited are effective in accounting for all income received.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2022*.



T Lo Surdo

Director

14 December 2023

Sydney

Level 11, 309 Kent Street
Sydney NSW 2000
PO Box 20726 World Square NSW 2002
T 02 8262 8700 **F** 02 8026 8377

Newcastle

Level 2, 175 Scott Street
Newcastle NSW 2300
PO Box 234 Newcastle NSW 2300
T 02 4907 7222 **F** 02 8026 8376

Brisbane

Level 22, 333 Ann Street
Brisbane QLD 4000
GPO Box 2246 Brisbane QLD 4001
T 07 3839 1755 **F** 07 3839 1037

T 1300 795 515

W prosperity.com.au

Independent audit report to the members of Jane Goodall Institute Australia Limited

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a general purpose financial report (simplified disclosures) of Jane Goodall Institute Australia Limited (the Company), which comprises the statement of financial position as at 30 June 2023, the statement of surplus or deficit and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements and the Directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

1. giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the year ended; and
2. complying with Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Regulation 2022 and the *Australian Charities and Not-for-profits Commission Act 2012*.

Independent audit report to the members of Jane Goodall Institute Australia Limited

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (the Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors

The directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Regulation 2022, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Independent audit report to the members of Jane Goodall Institute Australia Limited

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



ALEX HARDY

Director

Sydney

14 December 2023



PROSPERITY AUDIT SERVICES



Jane Goodall Institute
Australia

✉ info@janegoodall.org.au

🌐 janegoodall.org.au

🌱 rootsandshoots.org.au

📘 [janegoodallau](https://www.facebook.com/janegoodallau)

📷 [janegoodallau](https://www.instagram.com/janegoodallau)